MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE SEVEN OAKS SCHOOL DIVISION HELD ON MONDAY, DECEMBER 10, 2012 AT 6:00 P.M., AT THE BOARD OFFICES, 830 POWERS STREET, WINNIPEG, MANITOBA, R2V 4E7.

PRESENTEdward P. Ploszay
Claudia Sarbit
Derek Dabee
Ric Dela Cruz
Teresa Jaworski
Cory Juan
Bill McGowan
Evelyn Myskiw
Richard Sawka

IN ATTENDANCE Brian O'Leary Gwen Birse Lydia Hedrich Edie Wilde Wayne Shimizu Donna Herold Trustee Trustee Trustee Trustee Superintendent Assistant Superintendent Assistant Superintendent

Secretary-Treasurer

Administrative Assistant

Chairperson

Trustee Trustee

Trustee

Vice-Chairperson

Trustee Ploszay in the Chair.

The meeting was called to order at 6:03 p.m.

MINUTES

Approved the minutes of Regular Board Meetings of Monday, November 22, 2012.

12B-062 – Approval of the Agenda

Myskiw / McGowan That the agenda for this meeting be approved as amended. <u>Carried</u>

12B-063 – Moved to Committee of the Whole at 6:05 p.m.

Sarbit / Juan
That the Board move into Committee of the Whole. Carried

December 10, 2012

Trustee Sarbit in the Chair.

OFFICERS' REPORT

Trustee Sawka reported on developments arising from collective bargaining.

12B-064 – SOTA Negotiations

Sawka / Juan

Approved that the Board express its sincere appreciation to George Coupland and the staff of the Manitoba School Boards Association Labour Relations Department for their excellent work in support of Seven Oaks and all Manitoba School Boards in the recent interest arbitration. <u>Carried</u>

Trustee Juan updated the Board on the recent MSBA Regional meeting.

12B-065 – MSBA Regional 5 Executive Position

Myskiw / Dabee

Approved that the Board endorse the nomination of Trustee Cory Juan for the position of Director, Region 5 on the Manitoba School Boards Association Provincial Executive 2013-2014. <u>Carried</u>

12B-066 – Negotiations

Dela Cruz / McGowan Approved the recommendation of the Negotiations Chair be accepted.

Carried

SUPERINTENDENTS' PERSONNEL REPORT

12B-067 – Superintendents' Personnel Report

Myskiw / Juan That the Superintendents' Personnel Report be ratified. <u>Carried</u>

ADMINISTRATIVE APPOINTMENT

Appointed Peter Krahn to the position of Divisional Principal (responsible for the Wayfinders Program) effective February 4, 2012.

TEACHER APPOINTMENTS

Appointed the following to Limited Teacher-General (Term) contracts:

SUPERINTENDENTS' PERSONNEL REPORT

Jenny Bilodeau, full-time (1.00), effective November 23, 2012 to June 28, 2013 Valery Czarnecki, full-time (1.00), effective October 22, 2012 to November 21,

2012 and part-time (.50), effective November 22, 2012 to January 15, 2013 Donna Engel, full-time (1.00), effective November 7, 2012 (Indefinite) Lianne Fournier, part-time (.50), effective November 26, 2012 to June 28, 2013 Yared Keleta, part-time (.50), effective December 10, 2012 (Indefinite) Mary Kirkwood, part-time (.50), effective November 26, 2012 to June 28, 2103 Andrea Mair, part-time (.50), effective December 10, 2012 (Indefinite) Mike Mykichuk, full-time (1.00), effective October 25, 2012 to December 21, 2012

CLINICIAN APPOINTMENT

Appointed Daniel Buchanan to a part-time (.60) Limited Teacher-General (Term) contract effective December 6, 2012 to June 28, 2013.

SUBSTITUTE TEACHER APPOINTMENTS

Appointed the following to Substitute Teacher contracts effective the 2012-2013 school year:

Eva Azuelos Judy Rekrut Sandy Rekrut

Alberta Rusak John Starway

TEACHER LEAVE OF ABSENCES

Granted the following leaves of absences, without pay:

Stacey Brown, part-time (.50), effective December 3, 2012 to June 28, 2013 Allyson Coles-Sokal, full-time (1.00), effective January 7, 2013 to June 28, 2013 Joanna Montanaro, full-time (1.00), effective January 7, 2013 to June 28, 2013 Mary Robertson, full-time (1.00), effective February 2, 2013 to June 28, 2013

TEACHER MATERNITY AND PARENTAL LEAVES

Granted the following maternity and parental leave:

Shauna Neufeld, effective April 1, 2013 to April 1, 2014 Tara Nicholson, effective February 19, 2013 to February 17, 2014 Jayme Rochon, effective January 17, 2013 to January 16, 2014 Sonja Wiens, effective November 26, 2012 to September 2, 2013

INTERNATIONAL EDUCATOR EXCHANGE

Approved Miles MacFarlane's application to the International Educator Exchange (Australia) program for the 2014 calendar year.

TEACHER RETIREMENT

Received notice of intent to retire from Sheila Halper effective June 28, 2013.

EDUCATIONAL ASSISTANT APPOINTMENT

Appointed Dustin Diamond to a full-time (6.5 hours per day) position effective November 19, 2012.

EDUCATIONAL ASSISTANT LEAVE OF ABSENCE

Granted David Wiebe a part-time (3 hours per day) leave of absence, without pay, effective November 19, 2012 to June 28, 2013.

CUSTODIAN RETIREMENT

Received notice of intent to retire from Chris Heilmann effective November 30, 2012.

STUDENT PARENT SUPPORT WORKER RESIGNATION

Received notice of intent to resign from Rachel O'Connor effective December 21, 2012.

INSTRUCTOR – ENGLISH AS AN ADDITION LANGUAGE – RESIGNATION

Received notice of intent to resign from Vijayaluxmi Shell effective December 12, 2012.

SUPERINTENDENTS' PERSONNEL REPORT MOTION

Rescinded the following Superintendents' Personnel Report motion: #11B-038 – approving Miles MacFarlane's application to the International Educator Exchange (Australia) program for the 2013 calendar year. Trustee Ploszay in the Chair

12B-068 – MSBA 2013 Resolution – Health and Fitness

Dabee / McGowan

Approved that the Board endorse the following Resolution on Health and Fitness that was forwarded to the Manitoba School Boards Association for consideration at the Regional Meeting and AGM.

Resolution: That MSBA advocate with governments, community organizations and sport organizations for a comprehensive and proactive response to the challenge of ensuring our children are physically fit. Specifically MSBA should advocate for a public education campaign for parents on the need for physical play and active transportation, for more affordable organized sport activities and for more free admissions to swimming pools and skating rinks. <u>Carried</u>

SUPERINTENDENTS' REPORT

The following matters were received as information:

- 2013-2014 Budget Assumptions.
- MUST Fund Committee approval of Applications for Assistance.
- MUST Fund Committee approval re Interest Arbitration 2010 MF2011-07.
- Amendment Schedule to 2012/2013 MIIP Contribution Agreement for Seven Oaks Neighbourhood Immigrant Settlement Project.
- Amendment Schedule to 2012/2013 MIIP Contribution Agreement for Seven Oaks Adult EAL Community Classes.
- MUST Fund July 1, 2013 Fee Assessment.
- Request to Resubmit 66% Construction Document for proposed Amber Trails School.
- Conflict of Interest.

SPECIAL ORDERS

7:30 p.m. Wayfinders Program Evaluation Presentation: Larry Bremner, Proactive.

SUPERINTENDENTS' REPORT

The following matters were received as information:

- Budget Preview.
- Building Projects Update.
- November 30th Enrolment Update.

CONSENT AGENDA

12B-069 – Consent Agenda

Jaworski / Dela Cruz That the Consent Agenda be approved.

Carried

November 2012 Expenditure Listing

That cheques #2131080-#2131470 and #542-#558, US\$ cheques #213046-#213077, direct deposits #20131913-#20132615 and pre-authorized debits #201162-#201164 in the amount of \$2,884,901.52.

Mayer's Contract Interior Ltd. Certificate of Payment No. 4

That Certificate of Payment No. 4 for the Garden City Collegiate Science Lab project in the amount of \$104,622.42 be paid to Mayer's Contract Interior Ltd.

Statutory Holdback on Mayer's Contract Interior Ltd. Certificate of Payment No. 4

That the 7-1/2% Statutory Holdback on Certificate of Payment No. 4 for the Garden City Collegiate Science Lab project in the amount of \$8,078.95 be paid to the SOSD/Mayer's Contract 446 GCCI Science Lab account.

Number Ten Architectural Group Invoice No. 11432

That Invoice No. 11432 for the Maples Commons Addition project in the amount of \$57,599.19 be paid to Number Ten Architectural Group.

Number Ten Architectural Group Invoice No. 11436

That Invoice No. 11436 for the Garden City Collegiate Science Lab project in the amount of \$1,232.28 be paid to Number Ten Architectural Group.

NEW BUSINESS

- Trustees Myskiw and Sarbit commented on the presentation to Jeff Cieszecki at the Legislative Building during parliament.
- Trustee Juan informed the Board about the CNCM Workshop at Leila North Community School and the Mental Health Workshop that she recently attended.
- Trustee Dabee commented on the recent Policy Review Committee meeting.
- Trustees Sarbit and Dabee commended the Division on a successful Divisional P.D. Day with Wade Davis.

CONFERENCE REPORTS

Raj Brar, Teacher, Elwick Community School: Daily 5 and Café Workshop with Gail and Joan - The Two Sisters, October 23 and 24, 2012 - Oakbrook, Illinois.

Cara Seidel and Heather Graham, Teachers, Constable Edward Finney: Complexities: Encounters with the Pedagogical Project of Reggio Emilia Conference, October 19 and 20, 2012 - New Westminster, British Columbia.

Cindy Shields, Teacher, Elwick Community School: Daily 5 and Café Workshop with Gail and Joan - The Two Sisters, October 23 and 24, 2012 - Oakbrook, Illinois.

Shauna Neufeld, Teacher, Collicutt School: Complexities: Encounters with the Pedagogical Project of Reggio Emilia Conference, October 19 and 20, 2012 - New Westminster, British Columbia.

Diane Nickel, Teacher, École Leila North Community School: Association canadienne des professeurs d'immersion (ACPI), October 25 to 27, 2012 - Montreal, Quebec.

Tannis Silver, Teacher, École Leila North Community School: Association canadienne des professeurs d'immersion (ACPI), October 25 to 27, 2012 - Montreal, Quebec.

CORRESPONDENCE

- The Public Schools Act: Shared Services Regulation.
- Keith Thomas, Risk Manager, MSBA: School Security Survey Report.
- Safe Schools for All: Creating A Positive School Climate Workshop, January 25, 2013.
- Manitoba Healthy Living: Healthy Schools Grant (Community-Based Funding) for the 2012-2013 school year.
- Honourable Nancy Allan, Minister of Education: Manitoba Music Month Grant Application 2012-2013.
- Centre for Professional & Applied Ethics, University of Manitoba: Fifth Ethics Essay Competition for Grade 11 & 12 students in Manitoba.
- Andrea Kehler, Executive Assistant, MSBA: Confirming Seven Oaks School Division Board of Trustees nomination of Evelyn Myskiw for position of Region 5 Director.
- S4 Standards Exams Results.
- Heather Demetrioff, Associate Director, MSBA: Raffle Donations for 2013 Convention.
- MSBA e-bulletin November 28, 2012.
- Manitoba Education Research Network: Call for Presentations Winter

Forum.

- R. John Weselake, A/Executive Director, PSFB: Revision of the School Building Space Standards - Gymnasium Space.
- George Coupland, Director, Labour Relations, MSBA: Personal Use of Computers: Diminished Expectation of Privacy Supreme Court Decision R.V. Cole.
- Labour Relations, Manitoba Schools Boards Association: November 2012 Update - CPI, Unemployment Rate & Regional Trends.
- Bob Craddock, Director, Assessment Services Department, Workers Compensation Board of Manitoba: 2013 WCB Assessment Rate.
- Manitoba News Release: November 23, 2012 Manitoba Government Proposes New Job Leaves for Families Coping with Traumatic Events Involving Children.
- Manitoba News Release: November 28, 2012 Province Introduces Legislation that would Help Strengthen Community Schools, Make Manitoba an Education Leader.
- Manitoba News Release: November 29, 2012 Manitoba Introduces Legislation that would Strengthen the Role of Parents in the Education System. Parent Involvement Supports Student Success: Allan.
- Manitoba News Release: December 4, 2012 Province Supporting Safe and Inclusive Schools by Introducing Strong Anti-Bullying Action Plan: Allan.
- Warren Borgford, Technical Services Engineer, MB Infrastructure & Transportation, Highway Operations: Proposed Agreement for a Fibre Optic Conduit and Cable to be Placed Along & Under a Portion of PTH 9 and PTH 101 - From City of Winnipeg Limits to West St. Paul School, in the RM of West St. Paul.
- Marc Zienkiewicz, The Selkirk Journal: November 22, 2012 Council to ask for lowering of speed limit (in the school zone going past West St. Paul School).
- Gerald Farthing, Chairperson, Public Schools Finance Board: PSFB Staff Change - beginning November 26, 2012, John Weselake will be the Acting Executive Director at The Public Schools Finance Board.
- Geri Aronson, The Public Schools Finance Board: PSFB Staff Change -Gerard Lesage is the Acting Deputy Executive Director at The Public Schools Finance Board.
- John Weselake, Acting Executive Director, The Public Schools Finance Board:
 - Andrews Early Learning Centre Victory School Approval to Re-Design.
- Marcel Bérubé: Thank you from the Bureau du l'éducation française for letting them attend the Divisional P.D. Day.
- Pembina Trails School Division: Community Report.
- Honourable James Moore, Minister of Canadian Heritage and Official Languages: Information package: 200th Anniversary of War of 1812.
- Education Manitoba, Volume 11, Number 1 October 2012.

CORRESPONDENCE

- Jennifer Howard, Minister Responsible for the Status of Women: Manitoba government launches new multi-year domestic violence prevention strategy and new public awareness campaign preventing violence against women.
- Canadian Education Association 2011-2012 Annual Performance Report.
- The Indo-Canadian Telegram November/December 2012: Article: Youth Sparkle at Maples Diwali Festival.
- The Manitoba Teacher December 2012: Article: Lights, camera: 7 Oaks TV is on the air.
- Ugandan Teachers' Visit June 2012 Booklet of pictures.
- Community Legal Education Association Winter 2012 Newsletter.
- Choose Your Voice Kit.

The meeting adjourned at 8:45 p.m.

Chairperson

Secretary-Treasurer